### Introduction:

Mentalmate Community Boxing Club is committed to providing a safe and positive environment for all individuals involved in the club's activities. The purpose of this safeguarding policy is to outline the measures and procedures we have in place to protect our members, particularly children and vulnerable adults, from harm or abuse.

# Policy statement:

Mentalmate Community Boxing Club has a zero-tolerance policy towards any form of abuse, neglect, or harm towards children or vulnerable adults. The club is committed to safeguarding the welfare of all individuals involved in its activities, and will take appropriate action to ensure that the club environment remains safe and secure for all.

## Responsibilities:

All members, staff, volunteers, and contractors of Mentalmate Community Boxing Club are responsible for promoting the welfare of children and vulnerable adults and must adhere to the club's safeguarding policy. All concerns or suspicions of abuse or neglect should be reported to the club's designated safeguarding officer (DSO) immediately.

## Training:

All members, staff, volunteers, and contractors must complete safeguarding training provided by the club, and must be aware of the signs and symptoms of abuse, neglect, and harm. The club will ensure that all individuals involved in the club activities are familiar with the safeguarding policy, and any updates or changes to the policy will be communicated to all stakeholders.

#### Recruitment:

All staff, volunteers, and contractors will be required to undergo a rigorous recruitment process, including a Disclosure and Barring Service (DBS) check, to ensure their suitability to work with children and vulnerable adults. The club will also seek references from previous employers and/or referees.

#### Code of conduct:

All individuals involved in the club activities must adhere to the club's code of conduct, which outlines the expected behavior towards children and vulnerable adults. This includes but is not limited to, refraining from any form of physical, emotional, or sexual abuse or exploitation.

# Reporting and responding:

Any concerns or suspicions of abuse or neglect must be reported to the club's designated safeguarding officer (DSO) immediately. The DSO will follow the club's safeguarding procedures, which may involve reporting the concerns to the relevant authorities, providing support to the individual, and ensuring that appropriate action is taken to safeguard their welfare.

#### Review:

The club's safeguarding policy will be reviewed annually to ensure it remains up to date and effective. Any changes or updates to the policy will be communicated to all individuals involved in the club's activities.

### Conclusion:

Mentalmate Community Boxing Club is committed to providing a safe and positive environment for all individuals involved in its activities. The club's safeguarding policy outlines the measures and procedures in place to ensure the welfare of children and vulnerable adults, and all individuals involved in the club's activities must adhere to the policy. The club's designated safeguarding officer (DSO) is available to provide support and guidance to anyone with concerns or suspicions of abuse or neglect.

The Mentalmate CIC Welfare Officer is : Daniel Barton

Contact Telephone number : 07910742030

In cases of EMERGENCY the telephone numbers of the relevant authorities are below:

Hourglass helpline is 0808 808 8141 or Free Text 078 6005 2906 Children's Social Care Services is : 0300 500 8090 The NSPCC HELP LINE [24 hours] : 0808 800 5000 CHILDLINE: 0800 1111 The telephone number of the local Police is : 101 or text service 18001 101 Police, Ambulance and Fire Service Emergency Telephone Number : 999

Your nearest Accident and Emergency Department is located at : Northern General Hospital Address: Herries Rd, Sheffield S5 7AU Emergency department: Open 24 hours Phone: 0114 243 4343